



FORGE CHEMICALS MODERN SLAVERY STATEMENT

Forge Chemicals Limited — Modern Slavery Statement

Forge Chemicals is committed to conducting business ethically, transparently, and in full compliance with all applicable laws. This Modern Slavery Statement outlines the steps we have taken to identify, prevent, and address risks of modern slavery and human trafficking within our operations and global supply chains.

Modern slavery encompasses forced labor, human trafficking, debt bondage, and child labor. We take a zero-tolerance approach to all forms of modern slavery and are committed to acting with integrity in all our business relationships.

Our Organization & Structure

Forge Chemicals is a South African-based chemical distribution and international trade company with a strong global presence. We serve diverse sectors including:

- Agriculture
- Mining
- Oil & Gas
- Water Treatment
- Personal and Home Care
- Food and Animal Nutrition
- Construction
- Textiles, Paper & Pulp
- Glassware
- Adhesives & Polymers
- Industrial Manufacturing

Our supply chain spans Africa, Europe, Asia, and the Americas, with long-standing partnerships across raw materials sourcing, logistics, and distribution.

Our Policies

We have implemented the following policies and procedures to combat modern slavery:

- **Human Rights Policy** – Outlines our commitment to fair labor practices and respect for human dignity.
- **Supplier Code of Conduct** – Requires all suppliers to adhere to ethical labor standards, including a prohibition on forced and child labor.
- **Whistleblower Policy** – Provides a secure channel for employees and stakeholders to report unethical behavior, including modern slavery risks.
- **Anti-Bribery & Corruption Policy** – Reinforces our stance on ethical business conduct throughout the value chain.

Due Diligence and Risk Management

We undertake risk assessments of our suppliers and sourcing regions to identify potential exposure to modern slavery. Our due diligence measures include:

- Vetting new suppliers based on ethical labor practices
- Periodic audits of high-risk suppliers
- Embedding contractual clauses to enforce compliance
- Engaging third-party partners for ethical sourcing verification where necessary

Training and Awareness

We educate our employees and supply chain partners on recognizing and responding to modern slavery risks. Awareness programs are designed to build capacity in procurement, logistics, and compliance teams, with regular updates based on global best practices.

Ongoing Commitments

We are committed to:

- Enhancing transparency across our supply chain
- Continuously reviewing and improving our risk management systems
- Engaging stakeholders to foster responsible sourcing
- Collaborating with industry groups and NGOs to share knowledge and advance anti-slavery efforts

Approval and Governance

This statement has been approved and signed by.

Signed:

Sebastian Adiel Wessels

Managing Director

