



# FORGE CHEMICALS **CODE OF CONDUCT** **FOR BUSINESS PARTNERS**

## Forge Chemicals (PTY) Ltd — Supplier Code of Conduct

At Forge Chemicals, we are committed to conducting our business with integrity, transparency, and respect for people and the planet. We expect the same from all our suppliers, partners, and contractors. This Supplier Code of Conduct outlines the minimum standards of ethical and responsible behavior expected from those who do business with us.

### 1. Legal and Regulatory Compliance

Suppliers must comply with all applicable international, national, and local laws, rules, and regulations, including those relating to:

- Chemical manufacturing and distribution
- Environmental protection
- Labor and employment
- Health and safety
- Anti-corruption and anti-bribery laws

### 2. Ethical Business Practices

We expect our suppliers to uphold the highest standards of ethics and integrity:

- Prohibit all forms of corruption, bribery, extortion, and embezzlement
- Avoid conflicts of interest in any business dealings
- Compete fairly and comply with applicable competition and antitrust laws
- Protect confidential and proprietary information

### 3. Human Rights and Labor

Suppliers must support and respect internationally recognized human rights, including:

- No use of forced, bonded, or child labor
- Fair wages and working hours
- Safe and humane working conditions
- Freedom of association and collective bargaining

#### 4. Health, Safety, and Environment (HSE)

Suppliers shall provide a safe and healthy working environment and actively work to minimize environmental impact:

- Comply with all relevant HSE laws and standards
- Implement proper chemical handling, storage, and disposal practices
- Reduce emissions, waste, and environmental footprint
- Promote sustainability and resource efficiency

#### 5. Product Quality and Safety

Suppliers must deliver goods and services that meet agreed quality and safety standards:

- Ensure accurate product labeling, traceability, and technical documentation
- Implement robust quality control systems
- Immediately notify Forge Chemicals of any defects or safety concerns

#### 6. Transparency and Auditing

Forge Chemicals reserves the right to audit or assess suppliers' compliance with this Code:

- Suppliers must maintain transparent records and documentation
- Cooperate in providing access to facilities, documentation, and personnel
- Promptly address any non-compliance or corrective actions

#### 7. Commitment to Continuous Improvement

We value long-term partnerships and encourage suppliers to:

- Continuously improve their processes, policies, and performance
- Share innovations that support sustainability, safety, and efficiency
- Promote ethical practices across their own supply chains